

## Timothy C. Capone

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### Professional Summary

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- Instituted expectations that led to increased student achievement in diverse communities
- Led two schools to Bronze Award (awarded by US News & World Report)
- Led a Priority School (1 of the 4 lowest performing schools) out of School Improvement culminating with a Superior ranking designated by the state Department of Education
- Established the International Baccalaureate Program at Sussex Central High School
- Increased Advanced Placement participants and passing scores
- Increased student achievement by 20% on state assessments 5 times
- District's student growth outperformed 72% and 83% respectively in the state
- Instituted standards-based grading and standards-based report cards to increase educational communication with parents
- Implemented fully inclusive Special Education programs as well as new levels of service to meet the needs of our students
- Implemented and aligned new standards, curricula, materials, and assessments that increased student achievement
- Upgraded district technology infrastructure and improved the computer accessibility
- Created District strategic plan, Vision 2020, with stakeholder collaboration
- Standardized personnel practices that adhere to legal standards and regulations
- Instituted financial efficiencies that allow for greater resource flexibility

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### Academic Record

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Bachelor of Arts, History Education, December 2001,  
The College of New Jersey

Masters of Education, School Leadership, May 2005,  
Wilmington University

Doctorate Coursework, Educational Leadership  
University of Delaware

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### Administrative Experience

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Administrator (Curriculum and Instruction)  
8/2016-Present

Lady Liberty Academy  
Newark, NJ

Chief Executive Officer  
9/2014-8/2016

Striving for Elite Education  
Middletown, DE

Superintendent  
8/2013-9/2014

Highland Park Public Schools  
Highland Park, NJ

Executive Director of Regional Achievement  
7/2012-8/2013 (accepted position as Superintendent)

NJ Department of Education  
Trenton, NJ

Turnaround Principal (Recruited to the NJDOE) 1/2011-6/2012	Howard High School of Tech Wilmington, DE
Assistant Principal/Principal (Recruited to Turnaround Principal) 9/2009-1/2011	Sussex Central High School Georgetown, DE
Assistant Principal 6/2005-9/2009 (accepted position looking for advancement)	Sussex Central High School Georgetown, DE Woodbridge School District Bridgeville, DE

### Teaching Experience

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History Teacher 9/2003-6/2005	Dorchester County Public Schools Cambridge, MD
History Teacher 9/2002-6/2003	Hanover Park Regional High School District East Hanover, NJ

### Coaching Experience

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Head Wrestling Coach Ages 5-18	The Edge Wrestling Cambridge, MD
Assistant Wrestling Coach 2003-2005	Dorchester County Public Schools Cambridge, MD
Assistant Wrestling Coach 2002-2003	Hanover Park Regional High School District East Hanover, NJ
Assistant Football Coach 2002	Hanover Park Regional High School District East Hanover, NJ

### References

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Kimberly Harrington- [REDACTED]  
Acting Commissioner/Chief Academic Officer NJ Department of Education

Dan Ross- [REDACTED]  
Highland Park Board of Education President